

# JOB APPLICATION

**Big Lake Golf & Resort**  
780 Cary Road, Cloquet, Minnesota 55720  
Amy @ 218-348-7356 or  
Clubhouse 218-879-4734  
Email: decaigny@msn.com

Big Lake Golf & Resort is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact an owner.

*Please fill out all of the sections below:*

## **Applicant Information**

**Applicant Name:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**City, State and Zip Code:** \_\_\_\_\_  
**Telephone Number:** \_\_\_\_\_  
**Email Address:** \_\_\_\_\_  
**Date of Application:** \_\_\_\_\_

## **Employment Position**

**Position(s) applying for:** Restaurant/bar staff, Groundskeepers, Caddy Shack cashiers, Jolly Wagon staff

How did you hear about this position? \_\_\_\_\_  
What days are you available for work? \_\_\_\_\_  
What hours or shift are you available for work? \_\_\_\_\_  
If needed, are you available to work overtime? \_\_\_\_\_  
On what date can you start working if you are hired? \_\_\_\_\_  
Pay rate desired: \_\_\_\_\_

Are you 18 years of age or older?    Yes                      No

(Note: We require all employees to work at least one shift every other weekend)

## **Job Skills/Qualifications**

Please list below the skills and qualifications you possess for the position for which you are applying:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*(Note: Big Lake Golf & Resort complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)*

**Education and Training**

**High School**

Name and Location:  
Year Graduated:  
Degree Earned:

**College/University**

Name and Location:  
Year Graduated:  
Degree Earned:

**Vocational School/Specialized Training**

Name and Location:  
Year Graduated:  
Degree Earned:

**Previous Employment**

**Employer Name:**

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

**Employer Name:**

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

**References**

Please provide one personal reference – Name and phone number:

**AT-WILL EMPLOYMENT**

The relationship between you and the Big Lake Golf & Resort is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Big Lake Golf & Resort. No representative of Big Lake Golf & Resort has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our President, Treasurer or Secretary.

Applicant Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

